



# Wasatch Front Waste and Recycling District 2023 Budget Presentation



**Our Mission:** Provide sustainable quality integrated waste and recycling collection services for the health and safety of our community...because not everything fits in the can.

**Our Vision:** A sustainable, integrated organization that provides for the welfare of our community.

# 2023 Budget Priorities

1. Sustain the various services that residents need and the services we are required to provide for waste and recycling collections.
  - Weekly curbside garbage and recycling collections.
  - Seasonal Services: Central leaf bag collections and curbside Christmas tree collections.
  - Central glass collections.
  - Discounted trailer rentals for bulk and green waste.
  - SCRP (Seasonal Container Reservation Program)
  - Can Repair and Replacement
  - Landfill vouchers for a residential truck, car or trailer loads.
2. Manage the increased costs associated with the rapidly rising salary markets, fuel prices, maintenance shop rates and increased processing fees for waste and recycling. Implement increases to the base fee and other increases effective January 1, 2023:
  - \$2.50 per home per month fee increase is proposed (from \$17.00 to \$19.50/per month/\$58.50 per qtr./\$234.00 Annual). The last fee increase was implemented five years ago as part of the 2018 budget -\$2.25 per month.
  - Town of Brighton/Big Cottonwood for central collections: \$1.25. (from \$14.75 to \$16.00 and seasonal residents \$8.50 to \$9.75). No increase was imposed for the Town of Brighton/Big Cottonwood Canyon in 2018.
  - Other fee increases for can purchases, front load (dumpster) services, subscription glass and new fees for second can rentals.
3. Continuous improvements on efficiencies using technologies on equipment.
4. Continued use of alternate fuels to keep costs low. Compressed Natural Gas (CNG) versus diesel saves \$2.00 per gallon on 2023 for the 500,000 gallons of fuel needed to provide services, which saves \$1,000,000.00 in 2023.
5. Find ways to expand the Seasonal Container Reservation Program (SCRP) at the lowest cost possible, while managing the challenges to recruit and retain CDL drivers, and the limited number of months that trucks are available to lease.



Chuck Orencole NWRA Driver of the Year



International Women's Day



Garbage Person Day Celebration

# 2023 Personnel Budget Highlights

## Wage and Salary Adjustment Options:

- Salary market adjustments for the COLA effective January 1, 2023, to recruit and retain the talent we need to sustain our services.
- Adding three (3) CDL Equipment Operators. Increasing from 96 FTEs to 99 FTEs.
- 2.0% Merit Increase requested by Staff.
  - 2.0% for 2023 the projected budget expense for employees meeting their respective job expectations.
  - Increased one (1) time lump sum amounts for employees at top of their salary ranges as an annual performance incentive. *(Employees not eligible for the 2.0 % merit increase)*
  - Supervisory to Executive Positions: Increase from \$2,000.00 to \$2,500.00.
  - All Other Positions: Increase from \$1,500.00 to \$2,000.00 in 2023.
  - Increased Wages for all Seasonal/Temp Staff to meet markets and boost recruitment/retention.

## Health Insurance:

- 3.30% increase in health and dental premiums. (5% was quoted previously)
- (-9.4%) reduction in dental insurance premiums with a different provider, same networks and benefits.
- Continued 80%WFWRD/20% Employee Premium Share.
- Adding more benefits for emotional and mental well-being.

## Continued Low Deductibles for Health Insurance:

- Traditional: \$500 single & \$1,000 family.
- High Deductible: \$2,000 single & \$4,000 family.

## URS Retirement Plan Rates Decreased from 2022:

- Tier 1: 2023: 17.97%. 2022: 18.47%.
- Tier 2: 2023: 16.19%. 2022: 16.69%.

# 2023 Operations Budget Highlights

## Customer Service

- New Website:
  - Trailer Rental and SCRP Scheduling Tools for easier scheduling. (Implemented in August 2022)
  - Recycling 101 page for customer education.
  - QR Code for the App to allow easy access.
- Continue to find ways to serve more residents with SCRP as able with the additional resources – FTE drivers and one used Hook lift Truck.
- Full implementation of iPads and data migration with updated GPS for real-time routing to reduce missed cans and improve efficiencies.

## Risk Management & Loss Prevention

- Safety and Emergency Coordination to mitigate risks by targeting safety trainings that identify the root cause of accidents and incidents. Training calendar for key staff to gain FEMA and ICS knowledge and certifications.
- Trainings and interventions to increase personal safety and reduce injuries. Upgraded dash camera services and GPS to capture driving behaviors for efficiency management and trainings for employees.

## Manage Increased Garbage Disposal Fees

- Trans-Jordan: July 1<sup>st</sup> \$2.00-ton, est. \$42,600 annual
- SL Valley Transfer Station: \$1.00-ton, est. \$80,000 annual
- Increase efficiencies with the use of technologies - iPads and GPS.
  - Load management to reduce partial loads.
  - Accurate reporting for each municipality on tonnages.
  - Vehicle inspection improvements to reduce maintenance costs.

## Goals for Sustainability

- Dedicate the needed resources for Recycling Education to increase recycling right efforts for all Municipalities.
- Monitor commodity markets and work to stay within budgeted amounts by reducing contamination.
- Increase the Number of Central Glass Collection Sites.



# Wasatch Front Waste and Recycling District 2023 Budget

	Actual 2021	Adopted Budget 2022	Estimated Current Year 2022	Tentative Budget 2023	Percent of Budget 2023
<b>Revenues</b>					
Charges For Services	\$ 21,390,964	\$ 21,315,400	\$ 21,526,842	\$ 24,311,600	
Non Operating Revenues	267,625	1,100	135,544	138,000	
Use of Fund Balance	-	3,097,000	-	1,511,200	
Total	<u>\$ 21,658,589</u>	<u>\$ 24,413,500</u>	<u>\$ 21,662,386</u>	<u>\$ 25,960,800</u>	
<b>Expenses</b>					
Personnel Exp. (wages, OT,benefits,WC,pension,etc)	\$ 7,979,673	\$ 9,689,600	\$ 9,068,999	\$ 10,755,400	41.43%
Fuel	1,125,121	1,186,300	1,218,130	1,279,000	4.93%
Maintenance	3,377,225	3,436,200	3,423,203	3,697,000	14.24%
Disposal Fees SL County	3,493,127	3,576,100	3,176,443	3,411,700	13.14%
Disposal Fees TransJordan and Other	738,922	788,900	914,401	1,009,900	3.89%
Recycling Fees	330,584	645,000	306,974	840,000	3.24%
Can & Container Purchases	545,524	737,000	529,659	623,400	2.40%
County Interlocal IT/Phone Services	173,689	193,800	217,115	225,900	0.87%
SLC Land Lease	-	271,400	1,600	1,700	0.01%
County Interlocal Shared Bldg Costs	243,146	300,400	260,000	267,800	1.03%
County Interlocal Operations/Truck Lease	82,043	282,000	276,963	177,400	0.68%
Attorney/Legal	29,637	26,900	42,122	43,400	0.17%
Property Insurance/Claims	193,901	201,500	210,755	214,500	0.83%
Other (mailing, postage, office, website, etc.)	954,611	1,082,900	1,267,973	1,243,800	4.79%
Depreciation	2,106,525	1,995,500	2,219,606	2,105,300	8.11%
Interest Expense	74,612	-	72,374	64,600	0.24%
Total Expenses	<u>\$ 21,448,340</u>	<u>\$ 24,413,500</u>	<u>\$ 23,206,317</u>	<u>\$ 25,960,800</u>	100.00%
<b>Revenues Less Expenses</b>	<u>\$ 210,249</u>	<u>\$ -</u>	<u>\$ (1,543,931)</u>	<u>\$ -</u>	<u>-</u>
Capital Expenditures	<u>\$ (2,789,530)</u>	<u>\$ (3,390,723)</u>	<u>\$ (3,390,723)</u>	<u>\$ (5,350,976)</u>	

Salary adjustments (COLA) to meet rising labor markets to recruit and retain employees with the needed skill and talent. A 2% Merit Increase on employee's anniversary dates when meeting job expectations to stay within the 2023 salary markets.

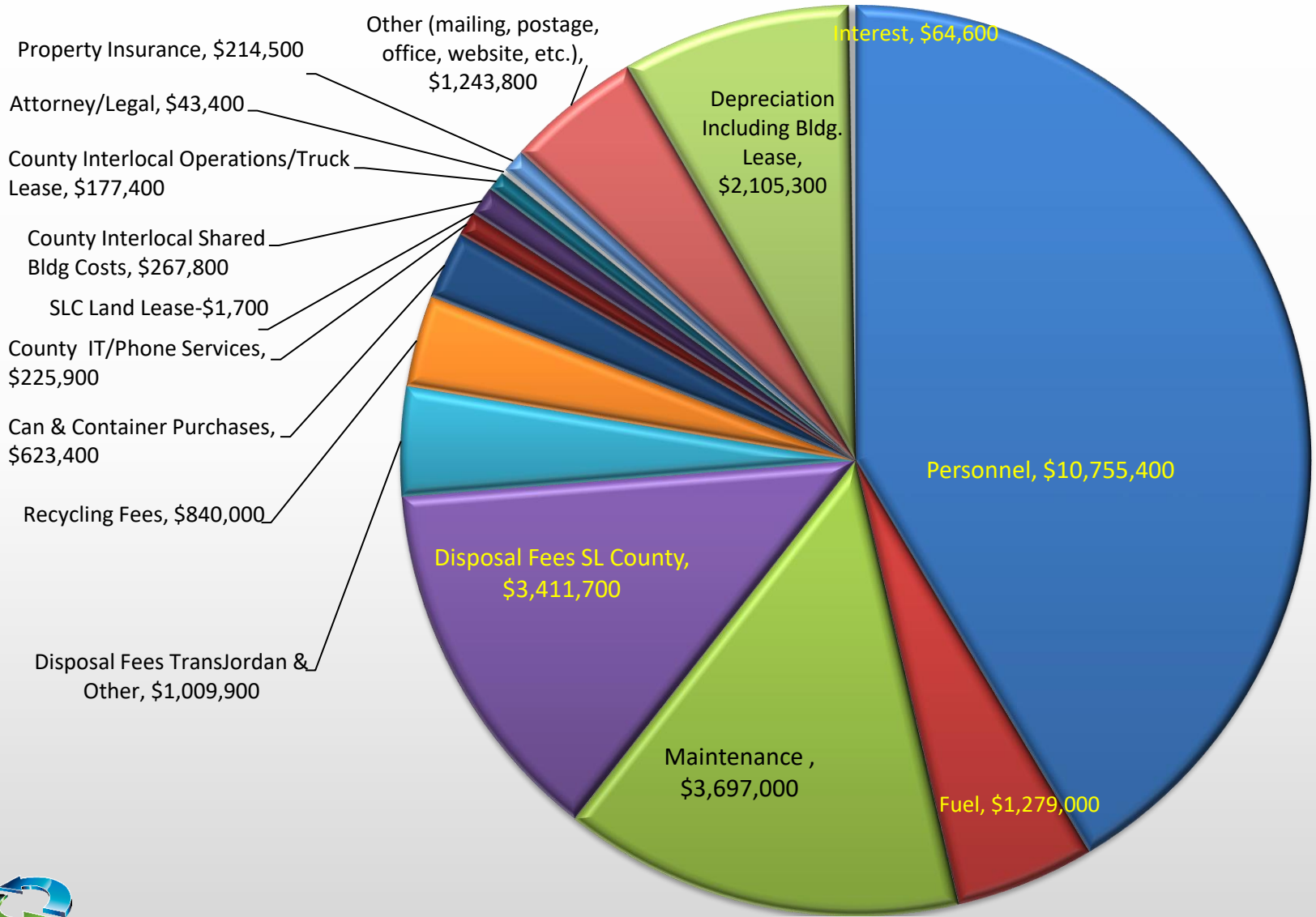
# Cash Projections 2022 – 2026

Operational Expenses for 2023-2026 calculated at 94% of budgeted/projected amounts.

	Actual 2019	Actual 2020	Actual 2021	Estimated 2022	Tentative Budget 2023	Projected 2024	Projected 2025	Projected 2026
Beginning Cash & Investment Bal.	\$ 9,977,430	\$ 10,493,725	\$ 10,092,102	\$ 9,501,695	\$ 10,279,996	\$ 7,898,768	\$ 6,899,495	\$ 5,752,667
Truck Sales - Net Proceeds	15,829	533,435	354,825	405,000	565,000	550,000	560,000	520,000
Cash	9,993,259	11,027,160	10,446,927	9,906,695	10,844,996	8,448,768	7,459,495	6,272,667
Total Revenues	20,929,827	21,847,724	22,080,361	21,853,006	24,702,600	25,036,238	25,362,351	25,640,975
Operational Expenses	(20,382,496)	(22,214,529)	(22,342,588)	(23,206,317)	(24,403,152)	(25,849,544)	(26,921,483)	(27,866,703)
Less Non-Cash Depreciation	1,760,178	2,192,892	2,106,525	2,219,606	2,105,300	2,942,953	3,355,452	3,620,671
Adjusted Expenses	(18,622,318)	(20,021,637)	(20,236,063)	(20,986,711)	(22,297,852)	(22,906,591)	(23,566,031)	(24,246,032)
Capital Expenditures	(1,807,043)	(2,761,145)	(2,789,530)	(492,994)	(5,350,976)	(3,678,920)	(3,503,148)	(3,560,440)
Ending Cash & Investment Bal.	\$ 10,493,725	\$ 10,092,102	\$ 9,501,695	\$ 10,279,996	\$ 7,898,768	\$ 6,899,495	\$ 5,752,667	\$ 4,107,170
Cash/Operational Expenses	51%	45%	43%	44%	32%	27%	21%	15%
Net OPEB Liability	\$ 1,087,787	\$ 1,300,521	\$ 1,387,127	\$ 1,387,127	\$ 1,387,127	\$ 1,387,127	\$ 1,387,127	\$ 1,387,127

The Board's policy: A desired 20% of total budget year-end cash balance, which is approximately three months of expenditures. Raise fees when future projections show a 5% year-end cash balance.

# 2023 Expenses by Type



# 2023 Capital Expenses



Increased Purchase Prices for 2023 Side Load Trucks: \$425,340 Each

Description	Budget Amount
Twelve Side Load Trucks	\$ 5,104,080
Three Light Duty Trucks	211,896
Used Hooklift Truck	35,000
<b>Total</b>	<b>\$ 5,350,976</b>



# 2023 Fee Increase Summary

In order to meet the demands of the rising costs for providing services, staff is proposing a residential fee increase as follows:

- Increase the current \$17.00 per month/\$51 quarter/\$204.00 annual by \$2.50, per month, which equates to \$19.50 per mo./\$58.50 per qtr./\$234 annual.
  - To break it down, the costs for our residents are roughly \$4.88 per week for their weekly garbage and recycling collections and the other services listed previously in this presentation.
- Increase Town of Brighton/Big Cottonwood Canyon Residents \$1.25 per month, which equates to \$16.00 and \$9.75 for the central collection containers/dumpsters emptied 2 xs for recycling and 3 xs for waste each week. The central waste compactor is also emptied at least once a week in the peak seasons.
- Increased start up fees for subscription services in the amount of \$10.00 to pay for the can purchase. (Green from \$60 to \$70 and Glass from \$45 to \$55 for the 35-gallon glass can)
- Trailer Rental Fee Increase to keep up with the rising costs. Green Trailer up \$10.00 (\$55.00) & Bulk up \$15.00 (\$190.00), plus an increase for tires to match landfill fees.
- Increased monthly fees for glass collections, which has not increased since the roll-out in 2015. Increase from \$8.00 to \$8.50 per month.
- Second can start-up fees for those residents needing a second waste or recycling can to pay for the can purchase. (one time \$70.00)
- Increases to all front load dumpster services - \$5.00 per size and increases for special events - various.

***Please see the following pages for the 2023 Proposed Fee Schedule with the details.***



# Wasatch Front Waste and Recycling District

## 2023 General Fee Schedule

RESIDENTIAL FEES				
Waste/Recycling Collection Fees	2023 Monthly	2023 Annual	2022 Monthly	2022 Annual
Garbage and Recycling 1st Cans.....	\$19.50	\$234.00	\$17.00	\$204.00
Garbage-Additional Cans.....	\$19.50	\$234.00	\$17.00	\$204.00
Full-time Residents (Big Cottonwood Canyon/Compactor Use).....	\$16.00	\$192.00	\$14.75	\$177.00
Indigent/Hardship Relief.....	\$9.75	\$117.00	\$8.50	\$102.00
Seasonal Residents (Big Cottonwood Canyon).....	\$9.75	\$117.00	\$8.50	\$102.00
Recycle 2nd and Each Additional Can .....	\$5.00	\$60.00	\$3.00	\$36.00
Green Waste 1st Can.....	No Change	No Change	\$10.50	\$126.00
Green Waste Additional Can.....	No Change	No Change	\$3.00	\$36.00
Green Waste One-time Start-up Fee (New Can).....	\$70.00	\$ -	\$60.00	\$ -
Glass Waste 1st Can.....	\$8.50	\$102.00	\$8.00	\$96.00
Glass Waste Additional Can.....	\$2.50	\$30.00	\$2.00	\$24.00
Glass Waste One-time Start-up Fee (New Can).....	\$55.00	\$ -	\$45.00	\$ -
Miscellaneous Charges	2023 Fees		2022 Fees	
Second Can Start-up Fees.....	\$70.00 each		\$0.00	
Replacement Can (Customer Request-Undamaged or Customer Damaged).....	No Change		\$70.00	
Missing Can Replacement (Reduced to \$20 with Police Report).....	No Change		\$70.00	
New Home Can Charge.....	\$140.00		\$130.00	
Replacement Can Refurbished (Customer Request).....	\$40.00		\$35	
Trailer Program Fees	2023 Fees		2022 Fees	
Green Waste Trailer.....	\$55.00		\$45.00	
Bulk Waste Trailer (includes 2 tons).....	\$190.00		\$175.00	
Additional Fees.....	Variable		Variable	
Mattresses (per piece).....	No Change		\$15.00	
Refrigerators (each).....	No Change		\$12.00	
Tires (each).....	\$4.00		\$3.00	
Tires on Rim (each).....	\$5.00		\$3.00	
Tarping Penalty.....	No Change		\$50.00	
Loads Over 2 Tons (per ton).....	No Change		\$45.00	
Green Trailer Violations: Using Trailer for "Bulk".....	\$190.00		\$175.00	
Green Trailer Violations: Using Trailer for "Bulk" (per ton).....	No Change		\$45.00	



# Wasatch Front Waste and Recycling District

Additional Fees	2023 Fees		2021 Fees	
Bank-NSF (NTE).....	No Change	\$ -	\$20.00	
Bank/Admin Fees (Customer Error).....	No Change	\$ -	\$5-\$50	
Administration Fee.....	No Change	\$ -	8% of balance	
	No Change	\$ -	18% APR	

SPECIAL SERVICE ACCOUNTS				
Refuse	2023 Monthly	2023 Annual	2022 Monthly	2022 Annual

<b>4-Yard Front Load Container</b>				
1 X per Week .....	\$90.00	\$1,080.00	\$85.00	\$1,020.00
2 X's per Week.....	\$170.00	\$2,040.00	\$165.00	\$1,980.00
3X's per Week.....	\$250.00	\$3,000.00	\$245.00	\$2,940.00
4 X's per Week.....	\$330.00	\$3,960.00	\$325.00	\$3,900.00
5 X's per Week.....	\$410.00	\$4,920.00	\$405.00	\$4,860.00
<b>6-Yard Front Load Container</b>				
1 X per Week .....	\$130.00	\$1,560.00	\$125.00	\$1,500.00
2 X's per Week.....	\$250.00	\$3,000.00	\$245.00	\$2,940.00
3 X's per Week.....	\$370.00	\$4,440.00	\$365.00	\$4,380.00
4 X's per Week.....	\$490.00	\$5,880.00	\$485.00	\$5,820.00
5 X's per Week.....	\$610.00	\$7,320.00	\$605.00	\$7,260.00
<b>8-Yard Front Load Container</b>				
1 X per Week .....	\$170.00	\$2,040.00	\$165.00	\$1,980.00
2 X's per Week.....	\$330.00	\$3,960.00	\$325.00	\$3,900.00
3 X's per Week.....	\$490.00	\$5,880.00	\$485.00	\$5,820.00
4 X's per Week.....	\$650.00	\$7,800.00	\$645.00	\$7,740.00
5 X's per Week.....	\$810.00	\$9,720.00	\$805.00	\$9,660.00

Recycling	2023 Monthly	2023 Annual	2022 Monthly	2022 Annual
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<b>4-Yard Front Load Container</b>				
1 X per Week .....	\$75.00	\$900.00	\$70.00	\$840.00
2 X's per Week.....	\$140.00	\$1,680.00	\$135.00	\$1,620.00
3 X's per Week.....	\$205.00	\$2,460.00	\$200.00	\$2,400.00
<b>6-Yard Front Load Container</b>				
1 X per Week .....	\$100.00	\$1,200.00	\$95.00	\$1,140.00
2 X's per Week.....	\$190.00	\$2,280.00	\$185.00	\$2,220.00
3 X's per Week.....	\$280.00	\$3,360.00	\$275.00	\$3,300.00
<b>8-Yard Front Load Container</b>				
1 X per Week .....	\$135.00	\$1,620.00	\$130.00	\$1,560.00
2 X's per Week.....	\$230.00	\$2,760.00	\$225.00	\$2,700.00
3 X's per Week.....	\$385.00	\$4,620.00	\$380.00	\$4,560.00

Automated Carts	2023 Monthly	2023 Annual	2022 Monthly	2022 Annual
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Refuse Can.....	\$19.50	\$234.00	\$17.00	\$204.00
2nd Recycling Can.....	\$11.00	\$132.00	\$10.00	\$120.00
Recycling Cart Only.....	\$11.00	\$132.00	\$10.00	\$120.00



# Wasatch Front Waste and Recycling District

<b>Special Events Refuse</b>	2023 Monthly	2023 Annual	2022 Monthly	2022 Annual
4-Yard Front Load Container (per can per dump).....	\$90.00	\$1,080.00	\$85.00	\$1,020.00
6-Yard Front Load Container (per can per dump).....	\$130.00	\$1,560.00	\$125.00	\$1,500.00
8-Yard Front Load Container (per can per dump).....	\$170.00	\$2,040.00	\$165.00	\$1,980.00
Automated 90-Gallon Black Can.....	\$5.00		\$3.00	

<b>Special Events Recycling</b>	2023 Monthly	2023 Annual	2022 Monthly	2022 Annual
Automated Cart (per blue can).....	\$3.00	\$36.00	\$2.00	\$24.00
4-Yard Front Load Container (per can per dump).....	\$75.00	\$900.00	\$70.00	\$840.00
6-Yard Front Load Container (per can per dump).....	\$100.00	\$1,200.00	\$95.00	\$1,140.00
8-Yard Front Load Container (per can per dump).....	\$135.00	\$1,620.00	\$130.00	\$1,560.00

<b>Delivery Fee</b>	<b>2023 Fees</b>		<b>2022 Fees</b>	
Trailer (per load of cans, 2 front load or 36-90 gallon).....	\$100.00		\$95.00	
Cab-over (per load of cans, up to 18-90 gallon).....	\$55.00		\$50.00	

## DISTRICT PRICING

<b>Refuse</b>	2023 Monthly	2023 Annual	2022 Monthly	2021 Annual
<b>4-Yard Front Load Container</b>				
1 X per Week .....	\$85.00	\$1,020.00	\$80.00	\$960.00
2 X's per Week.....	\$135.00	\$1,620.00	\$130.00	\$1,560.00
3 X's per Week.....	\$185.00	\$2,220.00	\$180.00	\$2,160.00
4 X's per Week.....	\$235.00	\$2,820.00	\$230.00	\$2,760.00
5 X's per Week.....	\$285.00	\$3,420.00	\$280.00	\$3,360.00
<b>6-Yard Front Load Container</b>				
1 X per Week .....	\$95.00	\$1,140.00	\$90.00	\$1,080.00
2 X's per Week.....	\$165.00	\$1,980.00	\$160.00	\$1,920.00
3 X's per Week.....	\$235.00	\$2,820.00	\$230.00	\$2,760.00
4 X's per Week.....	\$305.00	\$3,660.00	\$300.00	\$3,600.00
5 X's per Week.....	\$375.00	\$4,500.00	\$370.00	\$4,440.00
<b>8-Yard Front Load Container</b>				
1 X per Week .....	\$105.00	\$1,260.00	\$100.00	\$1,200.00
2 X's per Week.....	\$195.00	\$2,340.00	\$190.00	\$2,280.00
3 X's per Week.....	\$285.00	\$3,420.00	\$280.00	\$3,360.00
4 X's per Week.....	\$375.00	\$4,500.00	\$370.00	\$4,440.00
5 X's per Week.....	\$465.00	\$5,580.00	\$460.00	\$5,520.00



# Wasatch Front Waste and Recycling District

<b>Recycling</b>	2023 Monthly	2023 Annual	2022 Monthly	2021 Annual
<b>4 Yard Front Load Container</b>				
1 X per Week .....	\$75.00	\$900.00	\$70.00	\$840.00
2 X's per Week.....	\$115.00	\$1,380.00	\$110.00	\$1,320.00
3 X's per Week.....	\$155.00	\$1,860.00	\$150.00	\$1,800.00
<b>6 Yard Front Load Container</b>				
1 X per Week .....	\$85.00	\$1,020.00	\$80.00	\$960.00
2 X's per Week.....	\$145.00	\$1,740.00	\$140.00	\$1,680.00
3 X's per Week.....	\$205.00	\$2,460.00	\$200.00	\$2,400.00
<b>8 Yard Front Load Container</b>				
1 X per Week .....	\$95.00	\$1,140.00	\$90.00	\$1,080.00
2 X's per Week.....	\$175.00	\$2,100.00	\$170.00	\$2,040.00
3 X's per Week.....	\$255.00	\$3,060.00	\$250.00	\$3,000.00
<b>Automated Carts</b>	2023 Monthly	2023 Annual	2022 Monthly	2021 Annual
Refuse Can.....	\$19.50	\$234.00	\$17.00	\$204.00
2nd Recycling Can.....	\$11.00	\$132.00	\$10.00	\$120.00
Recycling Cart Only.....	\$11.00	\$132.00	\$10.00	\$120.00
<b>SPECIAL CLEANUP SERVICES FOR MUNICIPALITIES</b>				
	2023 Fees		2022	
14 Yard Roll-off Container (up to 2 tons).....	\$125.00		\$120.00	
Additional per Ton Price at Dumping Facility.....	No Change		\$27-37 per ton	